

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$51.09	\$52.37	\$53.68	\$55.02	\$56.40	\$57.81
0001 AA02	Administrative Assistant – Level II	HR	\$57.52	\$58.96	\$60.43	\$61.94	\$63.49	\$65.08
0001 AB01	Application Engineer – Level I	HR	\$119.60	\$122.59	\$125.65	\$128.79	\$132.01	\$135.31
0001 AB02	Application Engineer – Level II	HR	\$134.13	\$137.48	\$140.92	\$144.44	\$148.05	\$151.75
0001 AC01	Application Programmer – Level I	HR	\$96.83	\$99.25	\$101.73	\$104.28	\$106.88	\$109.56
0001 AC02	Application Programmer – Level II	HR	\$132.80	\$136.12	\$139.52	\$143.01	\$146.59	\$150.25
0001 AC03	Applications Programmer – Level III	HR	\$144.87	\$148.49	\$152.20	\$156.01	\$159.91	\$163.91
0001 AD00	Application Systems Analyst	HR	\$115.99	\$118.89	\$121.87	\$124.91	\$128.03	\$131.24
0001 AE00	Biostatatician	HR	\$152.15	\$155.95	\$159.85	\$163.85	\$167.95	\$172.14
0001 AF01	Business Analyst – Level I	HR	\$97.77	\$100.22	\$102.72	\$105.29	\$107.92	\$110.62
0001 AF02	Business Analyst – Level II	HR	\$117.78	\$120.72	\$123.74	\$126.83	\$130.01	\$133.26
0001 AF03	Business Analyst – Level III	HR	\$132.80	\$136.12	\$139.52	\$143.01	\$146.59	\$150.25
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$121.48	\$124.52	\$127.63	\$130.82	\$134.09	\$137.44
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$132.80	\$136.12	\$139.52	\$143.01	\$146.59	\$150.25
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$170.11	\$174.36	\$178.72	\$183.19	\$187.77	\$192.46
0001 AH00	Chief Information Security Officer	HR	\$253.69	\$260.03	\$266.53	\$273.20	\$280.03	\$287.03
0001 AI00	Communications Hardware Specialist	HR	\$91.72	\$94.01	\$96.36	\$98.77	\$101.24	\$103.77
0001 AJ00	Communications Network Manager	HR	\$129.94	\$133.19	\$136.52	\$139.94	\$143.43	\$147.02
0001 AK00	Communications Software Specialist	HR	\$123.69	\$126.78	\$129.95	\$133.20	\$136.53	\$139.95
0001 AL00	Communications Specialist	HR	\$144.30	\$147.91	\$151.60	\$155.39	\$159.28	\$163.26
0001 AM00	Computer Data Librarian	HR	\$81.13	\$83.16	\$85.24	\$87.37	\$89.55	\$91.79
0001 AN00	Computer Scientist	HR	\$185.56	\$190.20	\$194.95	\$199.83	\$204.82	\$209.94
0001 AO01	Computer Security System Specialist – Level I	HR	\$116.50	\$119.41	\$122.39	\$125.45	\$128.59	\$131.81
0001 AO02	Computer Security System Specialist – Level II	HR	\$137.37	\$140.80	\$144.32	\$147.93	\$151.63	\$155.42
0001 AO03	Computer Security System Specialist – Level III	HR	\$168.93	\$173.15	\$177.48	\$181.91	\$186.46	\$191.12
0001 AP01	Computer Systems Analyst – Level I	HR	\$96.35	\$98.76	\$101.23	\$103.76	\$106.35	\$109.01
0001 AP02	Computer Systems Analyst – Level II	HR	\$107.31	\$109.99	\$112.74	\$115.56	\$118.45	\$121.41
0001 AP03	Computer Systems Analyst – Level III	HR	\$135.76	\$139.15	\$142.63	\$146.20	\$149.85	\$153.60
0001 AQ00	Configuration Management Specialist	HR	\$114.24	\$117.10	\$120.02	\$123.03	\$126.10	\$129.25
0001 AR01	Cost Analyst – Level I	HR	\$68.30	\$70.00	\$71.75	\$73.55	\$75.39	\$77.27

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$91.82	\$94.11	\$96.46	\$98.88	\$101.35	\$103.88
0001 AS00	Data Entry Clerk	HR	\$42.32	\$43.38	\$44.46	\$45.58	\$46.72	\$47.88
0001 AT00	Data Security Specialist	HR	\$123.08	\$126.15	\$129.31	\$132.54	\$135.86	\$139.25
0001 AU00	Data Standardization Specialist	HR	\$125.29	\$128.42	\$131.63	\$134.92	\$138.30	\$141.75
0001 AV00	Database Administrator	HR	\$136.26	\$139.67	\$143.16	\$146.74	\$150.41	\$154.17
0001 AW01	Database Management Specialist – Level I	HR	\$86.21	\$88.36	\$90.57	\$92.84	\$95.16	\$97.54
0001 AW02	Database Management Specialist – Level II	HR	\$99.10	\$101.57	\$104.11	\$106.72	\$109.39	\$112.12
0001 AW03	Database Management Specialist – Level III	HR	\$113.96	\$116.81	\$119.73	\$122.72	\$125.79	\$128.93
0001 AX01	Database Specialist – Level I	HR	\$101.74	\$104.28	\$106.89	\$109.56	\$112.30	\$115.11
0001 AX02	Database Specialist – Level II	HR	\$128.01	\$131.21	\$134.49	\$137.85	\$141.29	\$144.83
0001 AX03	Database Specialist – Level III	HR	\$152.15	\$155.95	\$159.85	\$163.85	\$167.95	\$172.14
0001 AY00	Data Warehousing Administrator	HR	\$133.41	\$136.75	\$140.17	\$143.67	\$147.26	\$150.95
0001 AZ00	Data Warehouse Analyst	HR	\$124.98	\$128.11	\$131.31	\$134.59	\$137.96	\$141.41
0001 BA00	Data Warehouse Programmer	HR	\$141.24	\$144.78	\$148.39	\$152.10	\$155.91	\$159.80
0001 BB00	Disaster Recovery Specialist	HR	\$134.73	\$138.10	\$141.55	\$145.09	\$148.72	\$152.43
0001 BC01	Document Control Specialist – Level I	HR	\$56.37	\$57.78	\$59.22	\$60.70	\$62.22	\$63.78
0001 BC02	Document Control Specialist - Level II	HR	\$59.93	\$61.43	\$62.96	\$64.54	\$66.15	\$67.80
0001 BC03	Document Control Specialist – Level III	HR	\$64.50	\$66.11	\$67.76	\$69.45	\$71.19	\$72.97
0001 BD01	Document Support Specialist – Level I	HR	\$56.37	\$57.78	\$59.22	\$60.70	\$62.22	\$63.78
0001 BD02	Document Support Specialist – Level II	HR	\$61.02	\$62.55	\$64.11	\$65.72	\$67.36	\$69.04
0001 BE00	Duplicating Machine Operator	HR	\$51.09	\$52.37	\$53.68	\$55.02	\$56.40	\$57.81
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$126.89	\$130.06	\$133.31	\$136.65	\$140.06	\$143.56
0001 BG00	Electronic Meeting Technographer	HR	\$68.56	\$70.27	\$72.03	\$73.83	\$75.68	\$77.57
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$169.31	\$173.54	\$177.88	\$182.33	\$186.89	\$191.56
0001 BI00	Facilitator	HR	\$113.87	\$116.72	\$119.63	\$122.62	\$125.69	\$128.83
0001 BJ00	Financial Analyst – IT	HR	\$119.83	\$122.82	\$125.89	\$129.04	\$132.27	\$135.57
0001 BK01	Functional Analyst – Level I	HR	\$114.46	\$117.32	\$120.25	\$123.26	\$126.34	\$129.50
0001 BK02	Functional Analyst – Level II	HR	\$138.31	\$141.77	\$145.31	\$148.94	\$152.67	\$156.48
0001 BL01	General Clerk – Level I	HR	\$42.32	\$43.38	\$44.46	\$45.58	\$46.72	\$47.88
0001 BL02	General Clerk – Level II	HR	\$45.90	\$47.05	\$48.23	\$49.43	\$50.67	\$51.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$51.87	\$53.17	\$54.50	\$55.86	\$57.25	\$58.69
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$144.87	\$148.49	\$152.20	\$156.01	\$159.91	\$163.91
0001 BN00	Graphical User Interface Designer	HR	\$114.24	\$117.10	\$120.02	\$123.03	\$126.10	\$129.25
0001 BO00	Graphics Specialist	HR	\$69.19	\$70.92	\$72.70	\$74.51	\$76.38	\$78.29
0001 BP00	Hardware Draftsman	HR	\$65.03	\$66.66	\$68.32	\$70.03	\$71.78	\$73.58
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.01	\$60.48	\$62.00	\$63.55	\$65.14	\$66.76
0001 BQ02	Hardware Installation Technician – Level II	HR	\$65.05	\$66.68	\$68.35	\$70.06	\$71.81	\$73.60
0001 BR00	Hardware Specialist – Information Technology	HR	\$88.83	\$91.05	\$93.32	\$95.66	\$98.05	\$100.50
0001 BS00	Help Desk Manager	HR	\$107.59	\$110.28	\$113.04	\$115.87	\$118.76	\$121.73
0001 BT00	Help Desk Specialist	HR	\$88.75	\$90.97	\$93.24	\$95.57	\$97.96	\$100.41
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$69.14	\$70.87	\$72.64	\$74.45	\$76.32	\$78.22
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$76.16	\$78.06	\$80.01	\$82.01	\$84.06	\$86.16
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$85.66	\$87.80	\$90.00	\$92.25	\$94.55	\$96.92
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$174.86	\$179.23	\$183.71	\$188.31	\$193.01	\$197.84
0001 BW01	Information Engineer – Level I	HR	\$100.16	\$102.66	\$105.23	\$107.86	\$110.56	\$113.32
0001 BW02	Information Engineer – Level II	HR	\$124.76	\$127.88	\$131.08	\$134.36	\$137.72	\$141.16
0001 BX00	Information Resource Management Analyst	HR	\$104.91	\$107.53	\$110.22	\$112.98	\$115.80	\$118.70
0001 BY00	Information Systems Training Specialist	HR	\$114.85	\$117.73	\$120.67	\$123.69	\$126.78	\$129.95
0001 BZ00	IT Policy/Legislative Specialist	HR	\$151.19	\$154.97	\$158.84	\$162.81	\$166.88	\$171.05
0001 CA00	IT Strategic/Capital Planner	HR	\$151.19	\$154.97	\$158.84	\$162.81	\$166.88	\$171.05
0001 CB00	Knowledge Management Specialist	HR	\$159.08	\$163.06	\$167.14	\$171.31	\$175.60	\$179.99
0001 CC00	Librarian	HR	\$98.66	\$101.13	\$103.65	\$106.25	\$108.90	\$111.62
0001 CD00	Librarian Technician	HR	\$78.07	\$80.03	\$82.03	\$84.08	\$86.18	\$88.33
0001 CE00	Medical Billing/Account Management Specialist	HR	\$74.33	\$76.19	\$78.09	\$80.04	\$82.04	\$84.10
0001 CF00	Modeling and Simulation Specialist	HR	\$127.58	\$130.77	\$134.04	\$137.39	\$140.82	\$144.34
0001 CG00	Network Administrator	HR	\$102.19	\$104.74	\$107.36	\$110.04	\$112.79	\$115.61
0001 CH00	Network Draftsman	HR	\$92.56	\$94.87	\$97.25	\$99.68	\$102.17	\$104.72
0001 CI01	Network Installation Technician – Level I	HR	\$70.29	\$72.05	\$73.85	\$75.69	\$77.58	\$79.52
0001 CI02	Network Installation Technician – Level II	HR	\$81.28	\$83.31	\$85.40	\$87.53	\$89.72	\$91.96
0001 CJ00	Network Support Technician	HR	\$77.50	\$79.44	\$81.43	\$83.46	\$85.55	\$87.69

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$126.70	\$129.87	\$133.12	\$136.44	\$139.86	\$143.35
0001 CL00	Procurement Product Specialist	HR	\$107.29	\$109.97	\$112.72	\$115.54	\$118.43	\$121.39
0001 CM00	Program Administration Specialist	HR	\$79.11	\$81.09	\$83.12	\$85.20	\$87.33	\$89.51
0001 CN00	Program Analyst	HR	\$99.65	\$102.14	\$104.69	\$107.31	\$109.99	\$112.74
0001 CO00	Program Manager	HR	\$182.82	\$187.39	\$192.08	\$196.88	\$201.80	\$206.85
0001 CP00	Project Control Specialist	HR	\$88.43	\$90.64	\$92.91	\$95.23	\$97.61	\$100.05
0001 CQ00	Project Leader	HR	\$114.03	\$116.88	\$119.81	\$122.80	\$125.87	\$129.02
0001 CR01	Project Manager – Level I	HR	\$142.26	\$145.82	\$149.46	\$153.20	\$157.03	\$160.96
0001 CR02	Project Manager – Level II	HR	\$156.19	\$160.10	\$164.10	\$168.20	\$172.41	\$176.72
0001 CR03	Project Manager – Level III	HR	\$172.46	\$176.77	\$181.19	\$185.72	\$190.37	\$195.13
0001 CS00	Public Health Analyst	HR	\$128.70	\$131.91	\$135.21	\$138.59	\$142.06	\$145.61
0001 CT00	Quality Assurance Analyst	HR	\$101.94	\$104.49	\$107.11	\$109.78	\$112.53	\$115.34
0001 CU00	Quality Assurance Manager	HR	\$137.15	\$140.58	\$144.09	\$147.69	\$151.39	\$155.17
0001 CV00	Quality Assurance Specialist	HR	\$124.98	\$128.11	\$131.31	\$134.59	\$137.96	\$141.41
0001 CW00	Records Management Specialist	HR	\$68.89	\$70.61	\$72.37	\$74.18	\$76.04	\$77.94
0001 CX00	Scanner Operator	HR	\$45.90	\$47.05	\$48.23	\$49.43	\$50.67	\$51.93
0001 CY00	Scientific Data Analyst	HR	\$128.70	\$131.91	\$135.21	\$138.59	\$142.06	\$145.61
0001 CZ01	Subject Matter Expert – Level I	HR	\$229.95	\$235.70	\$241.59	\$247.63	\$253.82	\$260.17
0001 CZ02	Subject Matter Expert – Level II	HR	\$257.23	\$263.66	\$270.25	\$277.00	\$283.93	\$291.03
0001 CZ03	Subject Matter Expert – Level III	HR	\$327.72	\$335.92	\$344.31	\$352.92	\$361.74	\$370.79
0001 DA01	System Administrator – Level I	HR	\$77.50	\$79.44	\$81.43	\$83.46	\$85.55	\$87.69
0001 DA02	System Administrator – Level II	HR	\$78.10	\$80.05	\$82.05	\$84.10	\$86.20	\$88.36
0001 DA03	System Administrator – Level III	HR	\$146.06	\$149.71	\$153.46	\$157.29	\$161.23	\$165.26
0001 DB01	Systems Architect – Level I	HR	\$174.03	\$178.38	\$182.84	\$187.41	\$192.09	\$196.90
0001 DB02	Systems Architect – Level II	HR	\$229.95	\$235.70	\$241.59	\$247.63	\$253.82	\$260.17
0001 DC01	Systems Engineer – Level I	HR	\$137.21	\$140.64	\$144.16	\$147.76	\$151.46	\$155.25
0001 DC02	Systems Engineer – Level II	HR	\$155.07	\$158.95	\$162.92	\$167.00	\$171.17	\$175.45
0001 DC03	Systems Engineer – Level III	HR	\$201.21	\$206.24	\$211.39	\$216.68	\$222.09	\$227.65
0001 DD00	System Operator	HR	\$72.05	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52
0001 DE00	System Programmer	HR	\$127.26	\$130.44	\$133.70	\$137.05	\$140.47	\$143.98
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.21	\$56.59	\$58.00	\$59.46	\$60.94	\$62.46

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			5	6	7	8	9	10
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.41	\$72.17	\$73.97	\$75.82	\$77.72	\$79.66
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.80	\$99.22	\$101.70	\$104.24	\$106.85	\$109.52
0001 DG01	Telecommunications Engineer – Level I	HR	\$93.56	\$95.90	\$98.29	\$100.75	\$103.27	\$105.85
0001 DG02	Telecommunications Engineer - Level II	HR	\$105.10	\$107.73	\$110.42	\$113.18	\$116.01	\$118.91
0001 DH01	Telecommunications Specialist – Level I	HR	\$81.30	\$83.34	\$85.42	\$87.56	\$89.74	\$91.99
0001 DH02	Telecommunications Specialist - Level II	HR	\$93.79	\$96.13	\$98.53	\$101.00	\$103.52	\$106.11
0001 DI00	Test Engineer	HR	\$130.82	\$134.09	\$137.44	\$140.88	\$144.40	\$148.01
0001 DJ00	Training Manager	HR	\$109.70	\$112.44	\$115.25	\$118.13	\$121.09	\$124.11
0001 DK01	Training Specialist – Level I	HR	\$84.77	\$86.89	\$89.07	\$91.29	\$93.58	\$95.92
0001 DK02	Training Specialist – Level II	HR	\$100.26	\$102.76	\$105.33	\$107.97	\$110.67	\$113.43
0001 DL00	Web Content Administrator	HR	\$92.42	\$94.73	\$97.10	\$99.52	\$102.01	\$104.56
0001 DM00	Web Designer	HR	\$103.17	\$105.75	\$108.39	\$111.10	\$113.88	\$116.73
0001 DN00	Web Project Manager	HR	\$147.73	\$151.42	\$155.21	\$159.09	\$163.06	\$167.14
0001 DO00	Web Software Developer	HR	\$122.54	\$125.60	\$128.75	\$131.96	\$135.26	\$138.64
0001 DP00	Webmaster	HR	\$121.23	\$124.26	\$127.36	\$130.55	\$133.81	\$137.16
0001 DQ00	Wide Area Network Administrator	HR	\$122.38	\$125.44	\$128.57	\$131.79	\$135.08	\$138.46

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	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$46.66	\$47.83	\$49.02	\$50.25	\$51.50	\$52.79
0002 AA02	Administrative Assistant – Level II	HR	\$52.53	\$53.84	\$55.19	\$56.57	\$57.98	\$59.43
0002 AB01	Application Engineer – Level I	HR	\$109.22	\$111.95	\$114.75	\$117.62	\$120.56	\$123.57
0002 AB02	Application Engineer – Level II	HR	\$122.49	\$125.55	\$128.69	\$131.91	\$135.21	\$138.59
0002 AC01	Application Programmer – Level I	HR	\$88.43	\$90.64	\$92.91	\$95.23	\$97.61	\$100.05
0002 AC02	Application Programmer – Level II	HR	\$121.28	\$124.31	\$127.42	\$130.61	\$133.87	\$137.22
0002 AC03	Applications Programmer – Level III	HR	\$132.30	\$135.61	\$139.00	\$142.47	\$146.03	\$149.69
0002 AD00	Application Systems Analyst	HR	\$105.93	\$108.58	\$111.29	\$114.08	\$116.93	\$119.85
0002 AE00	Biostatatician	HR	\$138.95	\$142.42	\$145.98	\$149.63	\$153.37	\$157.21
0002 AF01	Business Analyst – Level I	HR	\$89.29	\$91.52	\$93.81	\$96.16	\$98.56	\$101.02
0002 AF02	Business Analyst – Level II	HR	\$107.56	\$110.25	\$113.01	\$115.83	\$118.73	\$121.69
0002 AF03	Business Analyst – Level III	HR	\$121.28	\$124.31	\$127.42	\$130.61	\$133.87	\$137.22
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$110.94	\$113.71	\$116.56	\$119.47	\$122.46	\$125.52
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$121.28	\$124.31	\$127.42	\$130.61	\$133.87	\$137.22
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$155.35	\$159.23	\$163.21	\$167.29	\$171.48	\$175.76
0002 AH00	Chief Information Security Officer	HR	\$231.68	\$237.47	\$243.41	\$249.49	\$255.73	\$262.12
0002 AI00	Communications Hardware Specialist	HR	\$83.76	\$85.85	\$88.00	\$90.20	\$92.46	\$94.77
0002 AJ00	Communications Network Manager	HR	\$118.67	\$121.64	\$124.68	\$127.79	\$130.99	\$134.26
0002 AK00	Communications Software Specialist	HR	\$112.96	\$115.78	\$118.68	\$121.65	\$124.69	\$127.80
0002 AL00	Communications Specialist	HR	\$131.78	\$135.07	\$138.45	\$141.91	\$145.46	\$149.10
0002 AM00	Computer Data Librarian	HR	\$74.09	\$75.94	\$77.84	\$79.79	\$81.78	\$83.83
0002 AN00	Computer Scientist	HR	\$169.46	\$173.70	\$178.04	\$182.49	\$187.05	\$191.73
0002 AO01	Computer Security System Specialist – Level I	HR	\$106.39	\$109.05	\$111.78	\$114.57	\$117.43	\$120.37
0002 AO02	Computer Security System Specialist – Level II	HR	\$125.45	\$128.59	\$131.80	\$135.10	\$138.47	\$141.94
0002 AO03	Computer Security System Specialist – Level III	HR	\$154.27	\$158.13	\$162.08	\$166.13	\$170.29	\$174.54
0002 AP01	Computer Systems Analyst – Level I	HR	\$87.99	\$90.19	\$92.44	\$94.76	\$97.12	\$99.55
0002 AP02	Computer Systems Analyst – Level II	HR	\$98.00	\$100.45	\$102.96	\$105.54	\$108.17	\$110.88
0002 AP03	Computer Systems Analyst – Level III	HR	\$123.98	\$127.08	\$130.26	\$133.51	\$136.85	\$140.27
0002 AQ00	Configuration Management Specialist	HR	\$104.33	\$106.94	\$109.61	\$112.35	\$115.16	\$118.04
0002 AR01	Cost Analyst – Level I	HR	\$62.37	\$63.93	\$65.53	\$67.17	\$68.84	\$70.57

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0002 AR02	Cost Analyst – Level II	HR	\$83.85	\$85.95	\$88.09	\$90.30	\$92.55	\$94.87
0002 AS00	Data Entry Clerk	HR	\$38.65	\$39.62	\$40.61	\$41.62	\$42.66	\$43.73
0002 AT00	Data Security Specialist	HR	\$112.40	\$115.21	\$118.09	\$121.04	\$124.07	\$127.17
0002 AU00	Data Standardization Specialist	HR	\$114.42	\$117.28	\$120.21	\$123.22	\$126.30	\$129.46
0002 AV00	Database Administrator	HR	\$124.44	\$127.55	\$130.74	\$134.01	\$137.36	\$140.79
0002 AW01	Database Management Specialist – Level I	HR	\$78.73	\$80.70	\$82.72	\$84.78	\$86.90	\$89.08
0002 AW02	Database Management Specialist – Level II	HR	\$90.50	\$92.76	\$95.08	\$97.46	\$99.90	\$102.39
0002 AW03	Database Management Specialist – Level III	HR	\$104.07	\$106.67	\$109.34	\$112.07	\$114.87	\$117.75
0002 AX01	Database Specialist – Level I	HR	\$92.91	\$95.23	\$97.61	\$100.05	\$102.56	\$105.12
0002 AX02	Database Specialist – Level II	HR	\$116.90	\$119.82	\$122.82	\$125.89	\$129.04	\$132.26
0002 AX03	Database Specialist – Level III	HR	\$138.95	\$142.42	\$145.98	\$149.63	\$153.37	\$157.21
0002 AY00	Data Warehousing Administrator	HR	\$121.84	\$124.89	\$128.01	\$131.21	\$134.49	\$137.85
0002 AZ00	Data Warehouse Analyst	HR	\$114.14	\$116.99	\$119.92	\$122.92	\$125.99	\$129.14
0002 BA00	Data Warehouse Programmer	HR	\$128.99	\$132.21	\$135.52	\$138.91	\$142.38	\$145.94
0002 BB00	Disaster Recovery Specialist	HR	\$123.04	\$126.12	\$129.27	\$132.50	\$135.81	\$139.21
0002 BC01	Document Control Specialist – Level I	HR	\$51.48	\$52.77	\$54.09	\$55.44	\$56.82	\$58.24
0002 BC02	Document Control Specialist - Level II	HR	\$54.73	\$56.10	\$57.50	\$58.94	\$60.41	\$61.92
0002 BC03	Document Control Specialist – Level III	HR	\$58.90	\$60.37	\$61.88	\$63.43	\$65.01	\$66.64
0002 BD01	Document Support Specialist – Level I	HR	\$51.48	\$52.77	\$54.09	\$55.44	\$56.82	\$58.24
0002 BD02	Document Support Specialist – Level II	HR	\$55.73	\$57.12	\$58.55	\$60.02	\$61.52	\$63.05
0002 BE00	Duplicating Machine Operator	HR	\$46.66	\$47.83	\$49.02	\$50.25	\$51.50	\$52.79
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$115.88	\$118.78	\$121.75	\$124.79	\$127.91	\$131.11
0002 BG00	Electronic Meeting Technographer	HR	\$62.61	\$64.18	\$65.78	\$67.42	\$69.11	\$70.84
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$154.62	\$158.49	\$162.45	\$166.51	\$170.67	\$174.94
0002 BI00	Facilitator	HR	\$103.99	\$106.59	\$109.25	\$111.99	\$114.79	\$117.66
0002 BJ00	Financial Analyst – IT	HR	\$109.43	\$112.17	\$114.97	\$117.84	\$120.79	\$123.81
0002 BK01	Functional Analyst – Level I	HR	\$104.53	\$107.14	\$109.82	\$112.57	\$115.38	\$118.27
0002 BK02	Functional Analyst – Level II	HR	\$126.31	\$129.47	\$132.70	\$136.02	\$139.42	\$142.91
0002 BL01	General Clerk – Level I	HR	\$38.65	\$39.62	\$40.61	\$41.62	\$42.66	\$43.73
0002 BL02	General Clerk – Level II	HR	\$41.92	\$42.97	\$44.04	\$45.14	\$46.27	\$47.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$47.37	\$48.55	\$49.77	\$51.01	\$52.29	\$53.59
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$132.30	\$135.61	\$139.00	\$142.47	\$146.03	\$149.69
0002 BN00	Graphical User Interface Designer	HR	\$104.33	\$106.94	\$109.61	\$112.35	\$115.16	\$118.04
0002 BO00	Graphics Specialist	HR	\$63.19	\$64.77	\$66.39	\$68.05	\$69.75	\$71.49
0002 BP00	Hardware Draftsman	HR	\$59.39	\$60.87	\$62.40	\$63.96	\$65.56	\$67.19
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.89	\$55.24	\$56.62	\$58.03	\$59.48	\$60.97
0002 BQ02	Hardware Installation Technician – Level II	HR	\$59.41	\$60.90	\$62.42	\$63.98	\$65.58	\$67.22
0002 BR00	Hardware Specialist – Information Technology	HR	\$81.12	\$83.15	\$85.23	\$87.36	\$89.54	\$91.78
0002 BS00	Help Desk Manager	HR	\$98.26	\$100.72	\$103.23	\$105.82	\$108.46	\$111.17
0002 BT00	Help Desk Specialist	HR	\$81.05	\$83.08	\$85.15	\$87.28	\$89.46	\$91.70
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$63.14	\$64.72	\$66.34	\$67.99	\$69.69	\$71.44
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$69.55	\$71.29	\$73.07	\$74.90	\$76.77	\$78.69
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$78.23	\$80.19	\$82.19	\$84.25	\$86.35	\$88.51
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$159.69	\$163.68	\$167.77	\$171.97	\$176.27	\$180.67
0002 BW01	Information Engineer – Level I	HR	\$91.47	\$93.76	\$96.10	\$98.50	\$100.97	\$103.49
0002 BW02	Information Engineer – Level II	HR	\$113.94	\$116.79	\$119.71	\$122.70	\$125.77	\$128.91
0002 BX00	Information Resource Management Analyst	HR	\$95.81	\$98.21	\$100.66	\$103.18	\$105.76	\$108.40
0002 BY00	Information Systems Training Specialist	HR	\$104.89	\$107.51	\$110.20	\$112.96	\$115.78	\$118.67
0002 BZ00	IT Policy/Legislative Specialist	HR	\$138.07	\$141.52	\$145.06	\$148.69	\$152.40	\$156.21
0002 CA00	IT Strategic/Capital Planner	HR	\$138.07	\$141.52	\$145.06	\$148.69	\$152.40	\$156.21
0002 CB00	Knowledge Management Specialist	HR	\$145.28	\$148.91	\$152.63	\$156.45	\$160.36	\$164.37
0002 CC00	Librarian	HR	\$90.10	\$92.35	\$94.66	\$97.03	\$99.45	\$101.94
0002 CD00	Librarian Technician	HR	\$71.30	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67
0002 CE00	Medical Billing/Account Management Specialist	HR	\$67.88	\$69.58	\$71.32	\$73.10	\$74.93	\$76.80
0002 CF00	Modeling and Simulation Specialist	HR	\$116.51	\$119.42	\$122.41	\$125.47	\$128.61	\$131.82
0002 CG00	Network Administrator	HR	\$93.32	\$95.65	\$98.04	\$100.50	\$103.01	\$105.58
0002 CH00	Network Draftsman	HR	\$84.53	\$86.64	\$88.81	\$91.03	\$93.31	\$95.64
0002 CI01	Network Installation Technician – Level I	HR	\$64.19	\$65.79	\$67.44	\$69.13	\$70.85	\$72.63
0002 CI02	Network Installation Technician – Level II	HR	\$74.23	\$76.09	\$77.99	\$79.94	\$81.94	\$83.98
0002 CJ00	Network Support Technician	HR	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13	\$80.08

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$115.71	\$118.60	\$121.57	\$124.61	\$127.72	\$130.92
0002 CL00	Procurement Product Specialist	HR	\$97.98	\$100.43	\$102.94	\$105.51	\$108.15	\$110.86
0002 CM00	Program Administration Specialist	HR	\$72.25	\$74.06	\$75.91	\$77.81	\$79.75	\$81.74
0002 CN00	Program Analyst	HR	\$91.00	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96
0002 CO00	Program Manager	HR	\$166.96	\$171.13	\$175.41	\$179.80	\$184.29	\$188.90
0002 CP00	Project Control Specialist	HR	\$80.76	\$82.78	\$84.85	\$86.97	\$89.14	\$91.37
0002 CQ00	Project Leader	HR	\$104.14	\$106.74	\$109.41	\$112.15	\$114.95	\$117.82
0002 CR01	Project Manager – Level I	HR	\$129.92	\$133.17	\$136.50	\$139.91	\$143.41	\$146.99
0002 CR02	Project Manager – Level II	HR	\$142.64	\$146.21	\$149.86	\$153.61	\$157.45	\$161.38
0002 CR03	Project Manager – Level III	HR	\$157.50	\$161.44	\$165.47	\$169.61	\$173.85	\$178.20
0002 CS00	Public Health Analyst	HR	\$117.53	\$120.47	\$123.48	\$126.57	\$129.73	\$132.97
0002 CT00	Quality Assurance Analyst	HR	\$93.10	\$95.43	\$97.81	\$100.26	\$102.76	\$105.33
0002 CU00	Quality Assurance Manager	HR	\$125.25	\$128.38	\$131.59	\$134.88	\$138.25	\$141.71
0002 CV00	Quality Assurance Specialist	HR	\$114.14	\$116.99	\$119.92	\$122.92	\$125.99	\$129.14
0002 CW00	Records Management Specialist	HR	\$62.91	\$64.48	\$66.09	\$67.75	\$69.44	\$71.18
0002 CX00	Scanner Operator	HR	\$41.92	\$42.97	\$44.04	\$45.14	\$46.27	\$47.43
0002 CY00	Scientific Data Analyst	HR	\$117.53	\$120.47	\$123.48	\$126.57	\$129.73	\$132.97
0002 CZ01	Subject Matter Expert – Level I	HR	\$210.00	\$215.25	\$220.63	\$226.15	\$231.80	\$237.60
0002 CZ02	Subject Matter Expert – Level II	HR	\$234.91	\$240.78	\$246.80	\$252.97	\$259.30	\$265.78
0002 CZ03	Subject Matter Expert – Level III	HR	\$299.29	\$306.77	\$314.44	\$322.30	\$330.36	\$338.62
0002 DA01	System Administrator – Level I	HR	\$70.78	\$72.55	\$74.36	\$76.22	\$78.13	\$80.08
0002 DA02	System Administrator – Level II	HR	\$71.32	\$73.10	\$74.93	\$76.80	\$78.72	\$80.69
0002 DA03	System Administrator – Level III	HR	\$133.39	\$136.72	\$140.14	\$143.65	\$147.24	\$150.92
0002 DB01	Systems Architect – Level I	HR	\$158.93	\$162.90	\$166.98	\$171.15	\$175.43	\$179.81
0002 DB02	Systems Architect – Level II	HR	\$210.00	\$215.25	\$220.63	\$226.15	\$231.80	\$237.60
0002 DC01	Systems Engineer – Level I	HR	\$125.31	\$128.44	\$131.65	\$134.95	\$138.32	\$141.78
0002 DC02	Systems Engineer – Level II	HR	\$141.62	\$145.16	\$148.79	\$152.51	\$156.32	\$160.23
0002 DC03	Systems Engineer – Level III	HR	\$183.75	\$188.34	\$193.05	\$197.88	\$202.83	\$207.90
0002 DD00	System Operator	HR	\$65.80	\$67.45	\$69.13	\$70.86	\$72.63	\$74.45
0002 DE00	System Programmer	HR	\$116.22	\$119.13	\$122.10	\$125.16	\$128.29	\$131.49
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.42	\$51.68	\$52.97	\$54.30	\$55.65	\$57.05

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.30	\$65.91	\$67.56	\$69.24	\$70.98	\$72.75
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.40	\$90.61	\$92.88	\$95.20	\$97.58	\$100.02
0002 DG01	Telecommunications Engineer – Level I	HR	\$85.44	\$87.58	\$89.77	\$92.01	\$94.31	\$96.67
0002 DG02	Telecommunications Engineer - Level II	HR	\$95.98	\$98.38	\$100.84	\$103.36	\$105.94	\$108.59
0002 DH01	Telecommunications Specialist – Level I	HR	\$74.25	\$76.11	\$78.01	\$79.96	\$81.96	\$84.01
0002 DH02	Telecommunications Specialist - Level II	HR	\$85.65	\$87.79	\$89.99	\$92.24	\$94.54	\$96.91
0002 DI00	Test Engineer	HR	\$119.47	\$122.46	\$125.52	\$128.66	\$131.87	\$135.17
0002 DJ00	Training Manager	HR	\$100.18	\$102.68	\$105.25	\$107.88	\$110.58	\$113.34
0002 DK01	Training Specialist – Level I	HR	\$77.42	\$79.36	\$81.34	\$83.37	\$85.46	\$87.59
0002 DK02	Training Specialist – Level II	HR	\$91.56	\$93.85	\$96.20	\$98.60	\$101.07	\$103.59
0002 DL00	Web Content Administrator	HR	\$84.40	\$86.51	\$88.67	\$90.89	\$93.16	\$95.49
0002 DM00	Web Designer	HR	\$94.22	\$96.58	\$98.99	\$101.46	\$104.00	\$106.60
0002 DN00	Web Project Manager	HR	\$134.91	\$138.28	\$141.74	\$145.28	\$148.92	\$152.64
0002 DO00	Web Software Developer	HR	\$111.91	\$114.71	\$117.58	\$120.51	\$123.53	\$126.62
0002 DP00	Webmaster	HR	\$110.71	\$113.48	\$116.31	\$119.22	\$122.20	\$125.26
0002 DQ00	Wide Area Network Administrator	HR	\$111.76	\$114.55	\$117.42	\$120.35	\$123.36	\$126.45